**PRESS RELEASE**

Lima, March 27, 2024

**Lima Expresa leads discussion about equality and inclusion to promote more positive mobility**

* *Lima Expresa promotes feminization within its organization and integrates groups of women in vulnerable situations into its supply chain, also promoting social progress.*
* *Lima Expresa The event highlighted the progress and challenges in issues of equity and equal opportunities for women in the mobility sector.*
* *CEOs of Lima Expresa, LAP and UNNA Infraestructura participated during the panel discussion.*

Lima Expresa, a subsidiary of VINCI Highways and concessionaire of the Vía de Evitamiento and Línea Amarilla expressway, is leading the discussion in Peru about equality and inclusion to promote more positive mobility in the mobility and transportation infrastructure sector.

Lima Expresa acts for people in accordance with the VINCI Manifesto, which resumes its eight responsible commitments with its stakeholders, fighting against all forms of discrimination in hiring, in workplace relations and in the career paths of our employees. Lima Expresa trains managers in this requirement and impress it on its labour force, and suppliers and subcontractors. In this sense, Lima Expresa has developed internal programs such as “Juntas en Red”, “Week of Equity”, among other initiatives, in which the road concessionaire promotes the importance of equal opportunities and inclusion for all. As a VINCI Highways subsidiary, Lima Expresa is also committed to diversify supervisory staff to include more women and people of diverse origins. This also explains why more than 50% of total workers in Lima Expresa are women.

To continue promoting equality and inclusion, Lima Expresa organized a new space for dialogue named “Equity and Inclusion for a More Positive Mobility”. It brought together people of different backgrounds and representatives of mobility and transportation infrastructure companies. This also was an opportunity for Lima Expresa to share how it is working together with Mujeres de Mi Barrio, a private women association that runs a circular economy business and how the company is contributing to social development of women in vulnerable situation within its supply chain.

Rosario del Pozo, CEO of Mujeres de Mi Barrio, highlighted the joint work with Lima Expresa that seeks to valorize disused uniforms from operations teams, using them as raw material to create new eco-friendly products, achieving a positive environmental and social impact, and empowering women.

Raúl Díaz, CEO of Lima Expresa, said “W*e know that to generate a very large impact it is necessary to have concrete actions. We have the VINCI Manifesto and a Diversity, Inclusion and Equity Policy. With Mujeres de Mi Barrio we not only positively impact the environment, but social progress, addressing problems, such as inequality, and generate positive development opportunities for vulnerable populations within our supply chain.”*

**About Lima Expresa**

Lima Expresa, subsidiary of VINCI Highways, is the operator of 16 km of the Vía de Evitamiento, from the Javier Prado cloverleaf to the Habich Roundabout, and 9 km of the Línea Amarilla expressway located between the Huáscar Bridge and the border with Callao province on Morales Duárez Avenue. Committed to achieve VINCI Highways’ high standards in Peru, Lima Expresa became the first-ever highway concession in the country to deploy EV charging, solar panels and forest carbon sinks. Lima Expresa has already reduced its direct CO2 emissions by 43 % since 2018.

More information:

<https://www.limaexpresa.pe/>

[@limaexpresa](https://twitter.com/LIMAEXPRESA)

<https://www.linkedin.com/company/lima-expresa>

**About VINCI Highways**

VINCI Highways, a VINCI Concessions subsidiary, is a leader in road concessions, operations and mobility services. We design, finance, build and operate highways, bridges, tunnels, urban roads and mobility services on a 3,140 km network in 14 countries. VINCI Highways leverages its expertise to deliver the highest performance and safety standards and provide drivers with a positive experience.

More information:

<https://www.vinci-concessions.com/en/vinci-highways>

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